

DALMIA BHARAT LIMITED

Registered Office: Dalmiapuram – 621 651, Distt. Tiruchirapalli, Tamil Nadu
CIN L40109TN2006PLC058818 Website: www.dalmiabharat.com

DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2016-17

| S.No. | Name of Independent Director | Subject Matter of the Program | No. of programs attended by Independent Director | | No. of hours spent by Independent Director | |
|-------|------------------------------|--|--|----------------------|--|----------------------|
| | | | FY 2017-18 | Cumulative till date | FY 2017-18 | Cumulative till date |
| 1 | Mr. P. K. Khaitan | <ul style="list-style-type: none"> Update about the overall group reorganization and ongoing Scheme of Arrangement and Amalgamation amongst Dalmia Bharat Limited, Dalmia Cement (Bharat) Limited and Odisha Cement Limited and their respective shareholders and creditors as well as two earlier Schemes in subsidiaries and step down subsidiaries. Conceptual changes proposed in the provision of payment of managerial remuneration in the Companies Act, 2013 and overall managerial remuneration structure in the Company. Green footprints of the Company and its subsidiaries. CSR initiatives and progress of various projects/activities. Compliance system to achieve full | 4 | 10 | 4 | 8.45 |

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|---|--------------------|--|---|----|---|-------|
| | | <p>compliance with various applicable laws. Overview and review of Compliance System as a sustainable tool to foster a culture of compliance in all the operations and activities of the Company, safeguard the interest of all stakeholders and mitigate the risks of non-compliance and any potential exposure.</p> <ul style="list-style-type: none"> • Update / overview on some of the statutory policies of the Company. • Update on ESOP Scheme of the Company. • An overview of the Insolvency and Bankruptcy Code, 2016 and update on the Resolution plans submitted by the subsidiary and step down subsidiary of the Company in cement sector. | | | | |
| 2 | Mr. V.S. Jain | Same as above | 4 | 12 | 4 | 11.15 |
| 3 | Mr. N. Gopalaswamy | Same as above | 4 | 12 | 4 | 11.15 |