

DALMIA BHARAT LIMITED

DETAILS OF FAMILARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2015-16

Introduction:

- Regulation 24 of SEBI(Listing Obligations Requirements) Regulations,2015 (erstwhile Clause 49 of the Listing Agreements) requires that the Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company,etc.,through various programmes.
- Regulation 46 of SEBI (Listing Obligation & Disclosure Requirements) Regulations, 2015 (erstwhile Clause 49 of the Listing Agreements) requires that details of such familiarization programmes shall be disclosed on the Company's website.

During the Financial Year 2015-16, the familiarisation programmes for the Directors have been conducted as per the following details:

S.NO	Date of Programme	Familiarisation Areas Covered
1.	13 th May, 2015	<ul style="list-style-type: none">• Updated the Directors on the new regulations introduced by SEBI, namely, Code of Conduct for Prevention of Insider Trading pursuant to SEBI (Prohibition of Insider Trading) Regulations, 2015• Operation Report from April 2014 –March 2015 for various subsidiary plants was presented before the Directors.• Presentation on overview of the cement Industry and comparative analysis with the other companies.
2.	28 th July, 2015	<ul style="list-style-type: none">• Updated Directors regarding the applicability of the Secretarial Standards (SS-1 and SS-2) issued by Institute of Company Secretaries of India (ICSI) w.r.t. the Board Meetings and General Meetings respectively.• Presentation on overview of the cement Industry and comparative analysis with the other companies.
3.	5 th November, 2015	<ul style="list-style-type: none">• The highlights of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 effective from 1st December, 2015 were presented to the Directors.• Operation Report for the half-year ended 30-9-2015 for various subsidiary plants was presented before the Directors.

		<ul style="list-style-type: none"> • Presentation on overview of the cement Industry and comparative analysis with the other companies.
4.	3 rd February 2016	<ul style="list-style-type: none"> • Presentation on overview of the cement Industry and comparative analysis with the other companies.

Details of Attendance of Independent Directors in Familiarization Programmes and number of hour spent in such programmes are as follows:

S.NO	Name of Independent Director	No. of hours spent on Programmes attended		
		Date	No. of Hours	Cumulative Hours
1	Mr. P. K. Khaitan	13 th May, 2015	0.30	0.30
		28 th July, 2015	0.45	1.15
		5 th November, 2015	0.30	2.45
		3 rd February, 2016	---	---
2	Mr. V.S. Jain	13 th May, 2015	0.30	0.30
		28 th July, 2015	0.45	1.15
		5 th November, 2015	0.30	2.45
		3 rd February, 2016	0.30	3.15
3	Mr. N. Gopaldaswamy	13 th May, 2015	0.30	0.30
		28 th July, 2015	0.45	1.15
		5 th November, 2015	0.30	2.45
		3 rd February, 2016	0.30	3.15